



ALBERTA
EDUCATION

Office of the Minister

SEP 11 2020

Wade Stuart Deering
[REDACTED]

Dear Mr. Deering:

The May 22, 2020 decision and recommendation of the hearing committee of the Professional Conduct Committee of the Alberta Teachers' Association has been referred to me, pursuant to the *Teaching Profession Act*. A copy of the decision is enclosed for your reference.

As you are aware, the hearing committee found you guilty of unprofessional conduct for multiple charges related to failing to treat students or former students with dignity and respect and not being considerate of their circumstances, and not upholding the honour and dignity of the profession when you made inappropriate comments and also engaged in relationships of a sexual nature involving students. Your actions were considered inappropriate and unacceptable in a teacher-student relationship.

I have reviewed the matter and reviewed the Reasons for Decision and Reasons for Penalty set out in the hearing committee's decision. I am of the view the seriousness of your unprofessional conduct warrants cancellation of your Permanent Professional Certificate.

Given the serious nature of your unprofessional conduct, I hereby cancel your Alberta Permanent Professional Certificate [REDACTED], effective immediately, pursuant to Sections 31 and 32 of the *Certification of Teachers and Teacher Leaders Regulation*.

A copy of the regulation is enclosed for your reference.

Sincerely,
[REDACTED]

Adriana LaGrange
Minister
[REDACTED]

Enclosure